

## PLC Committee Notes

January, 18, 2018

- Discussion of Strategic Planning process and goals
- Suzanne reviewed handouts
  - PLC questions
  - Three big ideas
  - Committee members
  - Current district calendar
- Watched Video
  - Focus on learning rather than teaching
  - Teams rather than individuals
  - Move from culture of isolation to culture of collaboration
  - Collective responsibility for results
  - Structures
    - Horizontal teams
    - Vertical
    - Interdisciplinary
    - Logical links
    - District or regional
    - Electronic
  - Creating time
    - Common prep
    - Parallel scheduling
    - Adj start/end times
    - Share classes
    - Schedule group activities
    - Bank time inservice/staff meetings
- Patti asked how PLCs differ from curriculum committees. Suzanne explained how PLCs are centered around data; district may use NWEA – 40' test 3X per year. NWEA has growth piece that allows teachers to see how strong students may need to be challenged.
- Adlai Stevenson Reflections
  - Lisa Brosky-a place where I'd want my kids, students worried @ being good because they are all good. Trained to be a patriot.
  - Suzanne – no excuses. Social – emotional piece
  - Lesley – Student centered
  - Terri- No worry @ being judged about scores
  - Petra – excited @ PLCs happening during day; people in our district worried @ doing it right
  - Laura – It is interesting to see how one curriculum builds on previous grade's curriculum – lends itself to vertical teaming
- Suzanne suggested doing elementary PLC site visit

- Three Committee Goals
  - Visit elementary school doing PLCs well. Oakland, Macomb, Ann Arbor, Okemos
  - Develop schedule
  - Identify team structures
- Terri brought up the fact that “delayed start Wednesdays” have negative connotations for staff who were part of that era in EC.
- Suzanne shared that PLC process would be introduced in August @ opening day; teacher leaders are important. A lot of training is not necessary. Guiding questions and data drive conversations.
- Discussed developing culture of trust
- Suzanne shared sample PLC agenda
- Elementary needs common screener
- Terri said we need to develop calendar and PLC teacher leaders
- Suzanne “I can’t make it happen. The teachers make it happen”
- We need to identify potential groups and find places for teachers in specialized positions
- Mary Beth shared experience of working with a “fruit basket” team of teachers from varied positions.

Next meeting February 8, 2018 @ 4:00 pm